



# **SCOTTSBORO CITY SCHOOLS**

**Revised 12-11-2023**

**FY24 (2023-2024)**

## **SALARY SCHEDULE**

**Mrs. Amy Childress**

**Superintendent**

**“Inspire, Challenge, Empower – Every Student, Every Day”**

Board Approved Date: 12/11/2023

# Scottsboro City Board of Education Salary Schedules

FY24 (2023-2024)

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Scottsboro City Board of Education  
2023-24 Salary Schedule – Assistant Superintendent & Directors  
240 Days

| <b>Step</b> | Assistant<br>Superintendent | Director of:<br><br>Child Nutrition and,<br>Technology | Director of:<br><br>Special Education.,<br>Maintenance/Tran/Safety,<br>Student Services,<br>Federal Programs/Elem<br>Curriculum & Instruction,<br>Human Resources/Student<br>Support/Communications,<br>Federal Programs (CTE)/Sec<br>Curriculum & Instruction |
|-------------|-----------------------------|--|--|
| <b>0</b>    | 98,006                      | 80,022   | 92,379   |
| <b>1</b>    | 98,930                      | 80,822   | 93,303   |
| <b>2</b>    | 99,862                      | 81,630   | 94,236   |
| <b>3</b>    | 100,807                     | 82,447   | 95,179   |
| <b>4</b>    | 101,757                     | 83,272   | 96,131   |
| <b>5</b>    | 102,719                     | 84,105   | 97,092   |
| <b>6</b>    | 103,689                     | 84,946   | 98,063   |
| <b>7</b>    | 104,669                     | 85,794   | 99,043   |
| <b>8</b>    | 105,660                     | 86,653   | 100,032  |
| <b>9</b>    | 106,660                     | 87,518   | 101,034  |
| <b>10</b>   | 107,671                     | 88,395   | 102,045  |
| <b>11</b>   | 108,692                     | 89,279   | 103,065  |
| <b>12</b>   | 109,723                     | 90,170   | 104,097  |
| <b>13</b>   | 110,764                     | 91,074   | 105,138  |
| <b>14</b>   | 111,814                     | 91,985   | 106,187  |
| <b>15</b>   | 112,877                     | 92,904   | 107,251  |

Annual Supplement: \$5,100 for Ed.S/AA Certificate  
Plus \$4,700 for earned Doctorate

Initial Step placement is based on experience in a comparable position in another public school system. Experience as a Principal in a public school based on 1 step per 3 years as a Principal, negotiable where a partial 3 year period occurs. Superintendent will determine initial step placement.

Scottsboro City Board of Education  
2023-24 Salary Schedule –Community Engagement/Communications Specialist  
240 Days

| <b>Step</b>      | <b>Community<br/>Engagement /<br/>Communications<br/>Specialist</b> |
|------------------|---|
| <b>0-2 yrs</b>   | 50,138  |
| <b>3-5 yrs</b>   | 52,645  |
| <b>6-8 yrs</b>   | 55,277  |
| <b>9-11 yrs</b>  | 58,041  |
| <b>12-14 yrs</b> | 60,943  |
| <b>15-17 yrs</b> | 63,380  |
| <b>18-20 yrs</b> | 66,550  |
| <b>21-23 yrs</b> | 69,877  |
| <b>24-26 yrs</b> | 73,371  |
| <b>27+yrs</b>    | 77,039  |

Annual Supplement: \$5,000 for Master’s Degree in a job-related field approved by the Superintendent.

Scottsboro Board of Education  
2023-24 Salary Schedule – Principals  
240 Days

|   |   |
|---|---|
| Nelson Elementary School                              | Negotiable:<br>\$80,000 - \$90,000 range  |
| Caldwell Elementary & Collins<br>Intermediate Schools | Negotiable:<br>\$83,000 - \$95,000 range  |
| Scottsboro Junior High School                         | Negotiable:<br>\$88,000 - \$99,000 range  |
| Scottsboro High School                                | Negotiable:<br>\$93,000 - \$125,000 range |

Annual Supplement: \$5,100 for ED.S/AA Certificate  
Plus \$4,700 for earned Doctorate

Scottsboro Board of Education  
2023-24 Salary Schedule – Teachers  
187 Days

| Steps/<br>Years | Bachelor | Master | AA/EDS | Doctorate | Non-Degree |
|-----------------|----------|--------|--------|-----------|------------|
| 0               | 44,226   | 50,857 | 54,839 | 58,818    | 44,226     |
| 1               | 44,226   | 50,857 | 54,839 | 58,818    | 44,226     |
| 2               | 44,226   | 50,857 | 54,839 | 58,818    | 44,226     |
| 3               | 48,643   | 55,939 | 60,317 | 64,702    | 48,643     |
| 4               | 48,643   | 55,939 | 60,317 | 64,702    | 48,643     |
| 5               | 48,975   | 56,202 | 60,317 | 64,702    | 48,643     |
| 6               | 51,073   | 58,525 | 62,977 | 67,530    | 50,776     |
| 7               | 51,679   | 59,132 | 63,136 | 67,530    | 50,776     |
| 8               | 52,356   | 59,805 | 63,809 | 67,530    | 50,776     |
| 9               | 52,679   | 60,154 | 64,879 | 69,569    | 52,309     |
| 10              | 52,831   | 60,755 | 65,527 | 70,265    | 52,831     |
| 11              | 53,360   | 61,363 | 66,182 | 70,967    | 53,360     |
| 12              | 53,894   | 61,977 | 66,844 | 71,677    | 53,894     |
| 13              | 54,433   | 62,596 | 67,513 | 72,394    | 54,433     |
| 14              | 54,977   | 63,222 | 68,187 | 73,118    | 54,977     |
| 15              | 55,527   | 63,855 | 68,870 | 73,850    | 55,527     |
| 16              | 56,082   | 64,493 | 69,558 | 74,588    | 56,082     |
| 17              | 56,643   | 65,138 | 70,254 | 75,334    | 56,643     |
| 18              | 57,209   | 65,789 | 70,957 | 76,086    | 57,209     |
| 19              | 57,781   | 66,447 | 71,667 | 76,847    | 57,781     |
| 20              | 58,359   | 67,111 | 72,383 | 77,616    | 58,359     |
| 21              | 58,943   | 67,783 | 73,107 | 78,393    | 58,943     |
| 22              | 59,532   | 68,461 | 73,837 | 79,176    | 59,532     |
| 23              | 60,127   | 69,145 | 74,576 | 79,967    | 60,127     |
| 24              | 60,729   | 69,837 | 75,322 | 80,767    | 60,729     |
| 25              | 61,336   | 70,535 | 76,075 | 81,575    | 61,336     |
| 26              | 61,949   | 71,240 | 76,836 | 82,391    | 61,949     |
| 27              | 62,569   | 71,952 | 77,604 | 83,215    | 62,569     |
| 28              | 63,195   | 72,672 | 78,380 | 84,047    | 63,195     |
| 29              | 63,827   | 73,399 | 79,164 | 84,888    | 63,827     |
| 30              | 64,464   | 74,133 | 79,955 | 85,737    | 64,464     |
| 31              | 65,109   | 74,874 | 80,755 | 86,593    | 65,109     |
| 32              | 65,761   | 75,623 | 81,563 | 87,459    | 65,761     |
| 33              | 66,418   | 76,379 | 82,379 | 88,335    | 66,418     |
| 34              | 67,082   | 77,143 | 83,202 | 89,218    | 67,082     |
| 35              | 67,753   | 77,914 | 84,034 | 90,109    | 67,753     |

Scottsboro Board of Education  
2023-24 Salary Schedule – Teachers  
197 Days

| Steps/<br>Years | Bachelor | Master | AA/EDS | Doctorate | Non-Degree |
|-----------------|----------|--------|--------|-----------|------------|
| 0               | 46,591   | 53,577 | 57,771 | 61,962    | 46,591     |
| 1               | 46,591   | 53,577 | 57,771 | 61,962    | 46,591     |
| 2               | 46,591   | 53,577 | 57,771 | 61,962    | 46,591     |
| 3               | 51,244   | 58,930 | 63,541 | 68,160    | 51,244     |
| 4               | 51,244   | 58,930 | 63,541 | 68,160    | 51,244     |
| 5               | 51,594   | 59,207 | 63,541 | 68,160    | 51,244     |
| 6               | 53,804   | 61,655 | 66,345 | 71,141    | 52,686     |
| 7               | 54,443   | 62,295 | 66,513 | 71,141    | 52,686     |
| 8               | 55,157   | 63,002 | 67,220 | 71,141    | 52,686     |
| 9               | 55,496   | 63,371 | 68,348 | 73,289    | 55,106     |
| 10              | 55,656   | 64,004 | 69,031 | 74,022    | 55,656     |
| 11              | 56,213   | 64,644 | 69,721 | 74,762    | 56,213     |
| 12              | 56,776   | 65,291 | 70,418 | 75,510    | 56,776     |
| 13              | 57,342   | 65,943 | 71,123 | 76,265    | 57,344     |
| 14              | 57,917   | 66,603 | 71,835 | 77,028    | 57,917     |
| 15              | 58,496   | 67,270 | 72,552 | 77,799    | 58,496     |
| 16              | 59,081   | 67,942 | 73,277 | 78,577    | 59,081     |
| 17              | 59,672   | 68,621 | 74,011 | 79,362    | 59,672     |
| 18              | 60,268   | 69,307 | 74,752 | 80,155    | 60,268     |
| 19              | 60,871   | 70,000 | 75,499 | 80,956    | 60,871     |
| 20              | 61,480   | 70,700 | 76,254 | 81,767    | 61,480     |
| 21              | 62,095   | 71,408 | 77,016 | 82,585    | 62,095     |
| 22              | 62,716   | 72,122 | 77,786 | 83,411    | 62,716     |
| 23              | 63,342   | 72,843 | 78,564 | 84,244    | 63,342     |
| 24              | 63,977   | 73,572 | 79,350 | 85,086    | 63,977     |
| 25              | 64,616   | 74,307 | 80,143 | 85,937    | 64,616     |
| 26              | 65,262   | 75,050 | 80,945 | 86,797    | 65,262     |
| 27              | 65,915   | 75,800 | 81,754 | 87,665    | 65,915     |
| 28              | 66,574   | 76,558 | 82,572 | 88,542    | 66,574     |
| 29              | 67,240   | 77,324 | 83,397 | 89,427    | 67,240     |
| 30              | 67,912   | 78,097 | 84,231 | 90,322    | 67,912     |
| 31              | 68,591   | 78,878 | 85,073 | 91,224    | 68,591     |
| 32              | 69,276   | 79,667 | 85,925 | 92,136    | 69,276     |
| 33              | 69,970   | 80,463 | 86,784 | 93,059    | 69,970     |
| 34              | 70,669   | 81,268 | 87,651 | 93,989    | 70,669     |
| 35              | 71,376   | 82,081 | 88,528 | 94,928    | 71,376     |

Scottsboro Board of Education

2023-24 Salary Schedule – Teachers, Behavioral Management Specialist & Assistant Principals

207 Days

| Steps/<br>Years | Bachelor | Master | AA/EDS | Doctorate | Non-Degree |
|-----------------|----------|--------|--------|-----------|------------|
| 0               | 48,956   | 56,296 | 60,704 | 65,109    | 48,956     |
| 1               | 48,956   | 56,296 | 60,704 | 65,109    | 48,956     |
| 2               | 48,956   | 56,296 | 60,704 | 65,109    | 48,956     |
| 3               | 53,845   | 61,922 | 66,768 | 71,622    | 53,845     |
| 4               | 53,845   | 61,922 | 66,768 | 71,622    | 53,845     |
| 5               | 54,212   | 62,213 | 66,768 | 71,622    | 53,845     |
| 6               | 56,535   | 64,784 | 69,712 | 74,752    | 55,361     |
| 7               | 57,207   | 65,457 | 69,889 | 74,752    | 55,361     |
| 8               | 57,955   | 66,201 | 70,633 | 74,752    | 55,361     |
| 9               | 58,312   | 66,588 | 71,817 | 77,009    | 57,903     |
| 10              | 58,482   | 67,253 | 72,535 | 77,780    | 58,482     |
| 11              | 59,067   | 67,926 | 73,260 | 78,557    | 59,067     |
| 12              | 59,658   | 68,606 | 73,993 | 79,343    | 59,658     |
| 13              | 60,254   | 69,290 | 74,734 | 80,137    | 60,254     |
| 14              | 60,857   | 69,984 | 75,480 | 80,938    | 60,857     |
| 15              | 61,466   | 70,684 | 76,234 | 81,748    | 61,466     |
| 16              | 62,080   | 71,391 | 76,997 | 82,565    | 62,080     |
| 17              | 62,701   | 72,105 | 77,768 | 83,391    | 62,701     |
| 18              | 63,328   | 72,825 | 78,546 | 84,224    | 63,328     |
| 19              | 63,961   | 73,554 | 79,332 | 85,066    | 63,961     |
| 20              | 64,601   | 74,289 | 80,124 | 85,917    | 64,601     |
| 21              | 65,247   | 75,032 | 80,926 | 86,777    | 65,247     |
| 22              | 65,899   | 75,783 | 81,735 | 87,644    | 65,899     |
| 23              | 66,558   | 76,541 | 82,552 | 88,521    | 66,558     |
| 24              | 67,224   | 77,306 | 83,378 | 89,405    | 67,225     |
| 25              | 67,896   | 78,079 | 84,211 | 90,300    | 67,896     |
| 26              | 68,575   | 78,859 | 85,054 | 91,203    | 68,575     |
| 27              | 69,261   | 79,647 | 85,904 | 92,115    | 69,261     |
| 28              | 69,954   | 80,444 | 86,764 | 93,037    | 69,954     |
| 29              | 70,653   | 81,249 | 87,630 | 93,966    | 70,653     |
| 30              | 71,359   | 82,062 | 88,506 | 94,905    | 71,359     |
| 31              | 72,073   | 82,882 | 89,392 | 95,854    | 72,073     |
| 32              | 72,793   | 83,711 | 90,286 | 96,813    | 72,793     |
| 33              | 73,522   | 84,548 | 91,190 | 97,782    | 73,522     |
| 34              | 74,257   | 85,394 | 92,099 | 98,759    | 74,257     |
| 35              | 75,000   | 86,247 | 93,022 | 99,747    | 75,000     |

Assistant Principals will be placed on the appropriate step on the teacher's salary schedule based on experience. Below is the annual supplement for added responsibilities for assistant principals.

**10 Month (207 days) + \$3,953**



Scottsboro Board of Education  
2023-24 Salary Schedule – Teachers  
220 Days

| Steps/<br>Years | Bachelor | Master | AA/EDS | Doctorate | Non-Degree |
|-----------------|----------|--------|--------|-----------|------------|
| 0               | 52,029   | 59,832 | 64,515 | 69,196    | 52,029     |
| 1               | 52,029   | 59,832 | 64,515 | 69,196    | 52,029     |
| 2               | 52,029   | 59,832 | 64,515 | 69,196    | 52,029     |
| 3               | 57,226   | 65,809 | 70,959 | 76,119    | 57,226     |
| 4               | 57,226   | 65,809 | 70,959 | 76,119    | 57,226     |
| 5               | 57,617   | 66,119 | 70,959 | 76,119    | 57,226     |
| 6               | 60,085   | 68,853 | 74,090 | 79,447    | 58,838     |
| 7               | 60,799   | 69,568 | 74,278 | 79,447    | 58,838     |
| 8               | 61,596   | 70,359 | 75,069 | 79,447    | 58,838     |
| 9               | 61,975   | 70,769 | 76,328 | 81,847    | 61,540     |
| 10              | 62,155   | 71,476 | 77,091 | 82,665    | 62,155     |
| 11              | 62,776   | 72,192 | 77,861 | 83,491    | 62,776     |
| 12              | 63,405   | 72,915 | 78,640 | 84,326    | 63,405     |
| 13              | 64,037   | 73,642 | 79,427 | 85,169    | 64,037     |
| 14              | 64,679   | 74,378 | 80,221 | 86,022    | 64,679     |
| 15              | 65,326   | 75,122 | 81,022 | 86,882    | 65,326     |
| 16              | 65,979   | 75,874 | 81,833 | 87,751    | 65,979     |
| 17              | 66,639   | 76,633 | 82,652 | 88,628    | 66,639     |
| 18              | 67,305   | 77,399 | 83,479 | 89,513    | 67,305     |
| 19              | 67,978   | 78,173 | 84,314 | 90,409    | 67,978     |
| 20              | 68,658   | 78,954 | 85,156 | 91,313    | 68,658     |
| 21              | 69,345   | 79,743 | 86,008 | 92,227    | 69,345     |
| 22              | 70,038   | 80,542 | 86,867 | 93,148    | 70,038     |
| 23              | 70,738   | 81,347 | 87,736 | 94,079    | 70,738     |
| 24              | 71,447   | 82,161 | 88,614 | 95,020    | 71,447     |
| 25              | 72,160   | 82,982 | 89,500 | 95,969    | 72,160     |
| 26              | 72,881   | 83,812 | 90,395 | 96,931    | 72,881     |
| 27              | 73,611   | 84,649 | 91,299 | 97,900    | 73,611     |
| 28              | 74,347   | 85,496 | 92,213 | 98,880    | 74,347     |
| 29              | 75,091   | 86,352 | 93,134 | 99,868    | 75,091     |
| 30              | 75,840   | 87,215 | 94,065 | 100,867   | 75,840     |
| 31              | 76,599   | 88,087 | 95,004 | 101,874   | 76,599     |
| 32              | 77,364   | 88,968 | 95,956 | 102,892   | 77,364     |
| 33              | 78,139   | 89,858 | 96,916 | 103,922   | 78,139     |
| 34              | 78,920   | 90,756 | 97,884 | 104,962   | 78,920     |
| 35              | 79,709   | 91,664 | 98,864 | 106,011   | 79,709     |

# Scottsboro Board of Education

## 2023-24 Salary Schedule – Teachers, Technology Integration Specialist & Assistant Principals

240 Days

| Steps/<br>Years | Bachelor | Master | AA/EDS  | Doctorate | Non-Degree |
|-----------------|----------|--------|---------|-----------|------------|
| 0               | 56,759   | 65,271 | 70,380  | 75,486    | 56,759     |
| 1               | 56,759   | 65,271 | 70,380  | 75,486    | 56,759     |
| 2               | 56,759   | 65,271 | 70,380  | 75,486    | 56,759     |
| 3               | 62,429   | 71,793 | 77,411  | 83,038    | 62,429     |
| 4               | 62,429   | 71,793 | 77,411  | 83,038    | 62,429     |
| 5               | 62,854   | 72,130 | 77,411  | 83,038    | 62,429     |
| 6               | 65,547   | 75,112 | 80,826  | 86,669    | 64,187     |
| 7               | 66,327   | 75,893 | 81,031  | 86,669    | 64,187     |
| 8               | 67,196   | 76,755 | 81,893  | 86,669    | 64,187     |
| 9               | 67,609   | 77,203 | 83,267  | 89,286    | 67,135     |
| 10              | 67,805   | 77,974 | 84,099  | 90,180    | 67,805     |
| 11              | 68,483   | 78,755 | 84,939  | 91,081    | 68,483     |
| 12              | 69,169   | 79,543 | 85,789  | 91,992    | 69,169     |
| 13              | 69,859   | 80,337 | 86,648  | 92,912    | 69,859     |
| 14              | 70,559   | 81,139 | 87,514  | 93,841    | 70,559     |
| 15              | 71,264   | 81,953 | 88,388  | 94,780    | 71,264     |
| 16              | 71,977   | 82,772 | 89,272  | 95,728    | 71,977     |
| 17              | 72,696   | 83,600 | 90,166  | 96,685    | 72,696     |
| 18              | 73,423   | 84,435 | 91,068  | 97,650    | 73,423     |
| 19              | 74,157   | 85,279 | 91,979  | 98,628    | 74,157     |
| 20              | 74,899   | 86,132 | 92,898  | 99,614    | 74,899     |
| 21              | 75,649   | 86,992 | 93,827  | 100,611   | 75,649     |
| 22              | 76,405   | 87,864 | 94,764  | 101,616   | 76,405     |
| 23              | 77,168   | 88,742 | 95,713  | 102,632   | 77,168     |
| 24              | 77,942   | 89,629 | 96,670  | 103,659   | 77,942     |
| 25              | 78,721   | 90,526 | 97,636  | 104,695   | 78,721     |
| 26              | 79,506   | 91,431 | 98,613  | 105,742   | 79,506     |
| 27              | 80,302   | 92,345 | 99,599  | 106,800   | 80,302     |
| 28              | 81,105   | 93,269 | 100,595 | 107,869   | 81,105     |
| 29              | 81,917   | 94,202 | 101,599 | 108,947   | 81,917     |
| 30              | 82,735   | 95,144 | 102,616 | 110,037   | 82,735     |
| 31              | 83,562   | 96,095 | 103,642 | 111,135   | 83,562     |
| 32              | 84,397   | 97,056 | 104,680 | 112,247   | 84,397     |
| 33              | 85,242   | 98,026 | 105,727 | 113,369   | 85,242     |
| 34              | 86,095   | 99,007 | 106,783 | 114,504   | 86,095     |
| 35              | 86,956   | 99,997 | 107,852 | 115,649   | 86,956     |

Assistant Principals will be placed on the appropriate step on the teacher’s salary schedule based on experience.

Below is the annual supplement for added responsibilities for assistant principals.

**12 Month (240 days) + \$5,395**

Scottsboro Board of Education  
2023-24 Salary Schedule – TEAMS Teachers  
189 Days

| Step | Bachelor | Master | AA/EDS | Doctorate |
|------|----------|--------|--------|-----------|
| 0    | 49,530   | 56,161 | 60,143 | 64,122    |
| 1    | 53,021   | 60,974 | 65,746 | 70,521    |
| 2    | 55,854   | 64,229 | 69,275 | 74,283    |
| 3    | 57,488   | 66,110 | 71,303 | 76,458    |
| 4    | 59,166   | 68,040 | 73,383 | 78,689    |
| 5    | 60,887   | 70,019 | 75,519 | 80,980    |
| 6    | 62,655   | 72,051 | 77,712 | 83,330    |
| 7    | 64,469   | 74,139 | 79,961 | 85,743    |
| 8    | 65,758   | 75,619 | 81,561 | 87,458    |
| 9    | 67,073   | 77,133 | 83,192 | 89,208    |
| 10   | 68,078   | 78,291 | 84,439 | 90,545    |
| 11   | 69,100   | 79,465 | 85,706 | 91,902    |
| 12   | 70,137   | 80,657 | 86,991 | 93,282    |
| 13   | 70,137   | 80,657 | 86,991 | 93,282    |
| 14   | 70,137   | 80,657 | 86,991 | 93,282    |
| 15   | 71,192   | 81,872 | 88,302 | 94,687    |
| 16   | 71,192   | 81,872 | 88,302 | 94,687    |
| 17   | 71,192   | 81,872 | 88,302 | 94,687    |
| 18   | 72,271   | 83,111 | 89,639 | 96,120    |
| 19   | 72,271   | 83,111 | 89,639 | 96,120    |
| 20   | 72,271   | 83,111 | 89,639 | 96,120    |
| 21   | 73,370   | 84,377 | 91,002 | 97,583    |
| 22   | 73,370   | 84,377 | 91,002 | 97,583    |
| 23   | 73,370   | 84,377 | 91,002 | 97,583    |
| 24   | 74,491   | 85,664 | 92,393 | 99,074    |
| 25   | 74,491   | 85,664 | 92,393 | 99,074    |
| 26   | 74,491   | 85,664 | 92,393 | 99,074    |
| 27   | 75,635   | 86,981 | 93,811 | 100,595   |

Scottsboro Board of Education  
 2023-24 Salary Schedule – Mental Health Therapist  
 187 Days

| Step         | Bachelor | Master |
|--------------|----------|--------|
| <b>0-2</b>   | 44,227   | 50,856 |
| <b>3-4</b>   | 48,646   | 55,942 |
| <b>5</b>     | 48,975   | 56,202 |
| <b>6</b>     | 51,073   | 58,525 |
| <b>7</b>     | 51,679   | 59,132 |
| <b>8</b>     | 52,355   | 59,805 |
| <b>9-11</b>  | 52,679   | 60,143 |
| <b>12-14</b> | 53,024   | 60,749 |
| <b>15-17</b> | 53,883   | 61,964 |
| <b>18-20</b> | 54,961   | 63,203 |
| <b>21-23</b> | 56,059   | 64,468 |
| <b>24-26</b> | 57,181   | 65,756 |
| <b>27+</b>   | 58,325   | 67,073 |

Scottsboro Board of Education  
 2023-24 Salary Schedule – Instructional Assistants and EL Specialist  
 Hours & Days vary, see below

| <b>Step</b> | <b>Instructional Assistant</b><br>182 days @ 7.5 hrs.<br>per day | <b>EL Specialist</b><br>187 days @ 7.5 hrs.<br>per day | <b>**Part-time Instructional Assistant</b><br>(3 ½ hrs. per day) |
|-------------|--|--|--|
| <b>0</b>    | 20,475   | 33,591   | 10,920   |
| <b>1</b>    | 20,885   | 36,055   | 11,138   |
| <b>2</b>    | 21,302   | 36,260   | 11,361   |
| <b>3</b>    | 21,728   | 37,560   | 11,588   |
| <b>4</b>    | 22,163   | 37,780   | 11,820   |
| <b>5</b>    | 22,606   | 38,003   | 12,057   |
| <b>6</b>    | 23,058   | 38,580   | 12,298   |
| <b>7</b>    | 23,519   | 39,284   | 12,544   |
| <b>8</b>    | 23,990   | 40,130   | 12,795   |
| <b>9</b>    | 24,470   | 40,726   | 13,050   |
| <b>10</b>   | 24,959   | 41,323   | 13,311   |
| <b>11</b>   | 25,458   | 41,908   | 13,578   |
| <b>12</b>   | 25,967   | 42,491   | 13,849   |
| <b>13</b>   | 26,487   | 43,078   | 14,126   |
| <b>14</b>   | 27,016   | 43,673   | 14,409   |
| <b>15</b>   | 27,557   | 44,257   | 14,697   |

Individuals holding a valid teaching certificate will be given an additional 3 years credit for placement on the salary schedule.

\*\* This position was created effective 7/1/2020. This position is a year-to-year position and does not include benefits nor can tenure be obtained.

Scottsboro Board of Education  
 2023-24 Salary Schedule – Club Wildcat After School Program Workers  
 Hourly Rates listed below

| <b>Step</b> | <b>*Teacher</b> | <b>Enrichment<br/>Teacher<br/>Lead Teacher<br/>Assistant</b> | <b>Teacher<br/>Assistant</b> |
|-------------|-----------------|--|------------------------------|
| <b>0</b>    | \$20.00         | \$20.00  | \$15.00                      |
| <b>1</b>    | \$20.40         | \$20.40  | \$15.30                      |
| <b>2</b>    | \$20.81         | \$20.81  | \$15.61                      |
| <b>3</b>    | \$21.22         | \$21.22  | \$15.92                      |
| <b>4</b>    | \$21.65         | \$21.65  | \$16.24                      |
| <b>5</b>    | \$22.08         | \$22.08  | \$16.56                      |
| <b>6</b>    | \$22.53         | \$22.53  | \$16.89                      |
| <b>7</b>    | \$22.97         | \$22.97  | \$17.23                      |
| <b>8</b>    | \$23.43         | \$23.43  | \$17.57                      |
| <b>9</b>    | \$23.90         | \$23.90  | \$17.93                      |
| <b>10</b>   | \$24.38         | \$24.38  | \$18.28                      |
| <b>11</b>   | \$24.87         | \$24.87  | \$18.65                      |
| <b>12</b>   | \$25.36         | \$25.36  | \$19.02                      |
| <b>13</b>   | \$25.87         | \$25.87  | \$19.40                      |
| <b>14</b>   | \$26.39         | \$26.39  | \$19.79                      |
| <b>15</b>   | \$26.92         | \$26.92  | \$20.19                      |

\*Lead Teacher will receive \$5.00 more per hour for the additional responsibilities.

\* With respect to current full-time certified employees, this hourly rate is a supplement to their regular salary and not part of their full-time positions.

Scottsboro Board of Education  
2023-24 Salary Schedule – Auxiliary Teacher (Pre-K)  
187 days – 7.5 hours per day

| Step | Auxiliary<br>Teacher |
|------|----------------------|
| 0    | 22,440               |
| 1    | 22,889               |
| 2    | 23,347               |
| 3    | 23,814               |
| 4    | 24,290               |
| 5    | 24,776               |
| 6    | 25,271               |
| 7    | 25,777               |
| 8    | 26,292               |
| 9    | 26,818               |
| 10   | 27,354               |
| 11   | 27,901               |
| 12   | 28,459               |
| 13   | 29,029               |
| 14   | 29,609               |
| 15   | 30,201               |

Scottsboro Board of Education  
 2023-24 Salary Schedule – Psychometrist / Psychologist  
 207 days

| Step         | Master | 6 Year |
|--------------|--------|--------|
| <b>0-2</b>   | 66,728 | 70,729 |
| <b>3-5</b>   | 68,062 | 72,146 |
| <b>6-8</b>   | 69,422 | 73,588 |
| <b>9-11</b>  | 70,812 | 75,062 |
| <b>12-14</b> | 72,229 | 76,561 |
| <b>15-17</b> | 73,672 | 78,091 |
| <b>18-20</b> | 75,144 | 79,653 |
| <b>21-23</b> | 76,649 | 81,247 |
| <b>24-26</b> | 78,152 | 82,841 |
| <b>27+</b>   | 79,657 | 84,434 |

Scottsboro Board of Education  
 2023-24 Salary Schedule – Nurses  
 187 Days

| STEP | LPN    | RN-ASSN | RN-BSN | RN-MSN | RN-DNP |
|------|--------|---------|--------|--------|--------|
| 0    | 33,264 | 43,886  | 47,322 | 51,028 | 55,023 |
| 1    | 33,264 | 43,886  | 47,322 | 51,028 | 55,023 |
| 2    | 33,264 | 43,886  | 47,322 | 51,028 | 55,023 |
| 3    | 36,587 | 48,270  | 52,049 | 56,125 | 60,519 |
| 4    | 36,587 | 48,270  | 52,049 | 56,125 | 60,519 |
| 5    | 36,587 | 48,270  | 52,049 | 56,125 | 60,519 |
| 6    | 38,191 | 50,386  | 54,331 | 58,586 | 63,173 |
| 7    | 38,191 | 50,386  | 54,331 | 58,586 | 63,173 |
| 8    | 38,191 | 50,386  | 54,331 | 58,586 | 63,173 |
| 9    | 39,344 | 51,907  | 55,972 | 60,354 | 65,080 |
| 10   | 39,737 | 52,426  | 56,531 | 60,957 | 65,730 |
| 11   | 40,134 | 52,950  | 57,096 | 61,567 | 66,387 |
| 12   | 40,536 | 53,480  | 57,668 | 62,183 | 67,052 |
| 13   | 40,941 | 54,015  | 58,244 | 62,805 | 67,722 |
| 14   | 41,351 | 54,555  | 58,827 | 63,433 | 68,400 |
| 15   | 41,765 | 55,101  | 59,415 | 64,068 | 69,084 |



| STEP | LPN    | RN-ASSN | RN-BSN | RN-MSN | RN-DNP |
|------|--------|---------|--------|--------|--------|
| 16   | 42,182 | 55,651  | 60,009 | 64,708 | 69,774 |
| 17   | 42,604 | 56,208  | 60,609 | 65,355 | 70,472 |
| 18   | 43,030 | 56,770  | 61,215 | 66,008 | 71,177 |
| 19   | 43,460 | 57,338  | 61,827 | 66,668 | 71,889 |
| 20   | 43,894 | 57,911  | 62,445 | 67,335 | 72,607 |
| 21   | 44,334 | 58,491  | 63,070 | 68,009 | 73,334 |
| 22   | 44,777 | 59,075  | 63,700 | 68,688 | 74,066 |
| 23   | 45,225 | 59,666  | 64,338 | 69,375 | 74,807 |
| 24   | 45,677 | 60,263  | 64,982 | 70,070 | 75,556 |
| 25   | 46,134 | 60,865  | 65,631 | 70,770 | 76,311 |
| 26   | 46,595 | 61,473  | 66,287 | 71,477 | 77,074 |
| 27   | 47,061 | 62,089  | 66,951 | 72,193 | 77,846 |
| 28   | 47,532 | 62,709  | 67,620 | 72,914 | 78,623 |
| 29   | 48,007 | 63,337  | 68,296 | 73,644 | 79,410 |
| 30   | 48,487 | 63,970  | 68,978 | 74,379 | 80,203 |
| 31   | 48,972 | 64,609  | 69,668 | 75,123 | 81,005 |
| 32   | 49,462 | 65,256  | 70,366 | 75,875 | 81,816 |
| 33   | 49,956 | 65,908  | 71,068 | 76,633 | 82,634 |
| 34   | 50,455 | 66,567  | 71,779 | 77,399 | 83,460 |
| 35   | 50,960 | 67,233  | 72,497 | 78,174 | 84,295 |

Scottsboro Board of Education  
2023-24 Salary Schedule – Nurses  
240 Days

| STEP | LPN    | RN-ASSN | RN-BSN | RN-MSN | RN-DNP |
|------|--------|---------|--------|--------|--------|
| 0    | 42,692 | 56,324  | 60,734 | 65,490 | 70,618 |
| 1    | 42,692 | 56,324  | 60,734 | 65,490 | 70,618 |
| 2    | 42,692 | 56,324  | 60,734 | 65,490 | 70,618 |
| 3    | 46,957 | 61,951  | 66,801 | 72,032 | 77,671 |
| 4    | 46,957 | 61,951  | 66,801 | 72,032 | 77,671 |
| 5    | 46,957 | 61,951  | 66,801 | 72,032 | 77,671 |
| 6    | 49,015 | 64,667  | 69,730 | 75,191 | 81,078 |

|    |        |        |        |         |         |
|----|--------|--------|--------|---------|---------|
| 7  | 49,015 | 64,667 | 69,730 | 75,191  | 81,078  |
| 8  | 49,015 | 64,667 | 69,730 | 75,191  | 81,078  |
| 9  | 50,495 | 66,619 | 71,836 | 77,460  | 83,525  |
| 10 | 50,999 | 67,285 | 72,553 | 78,234  | 84,359  |
| 11 | 51,509 | 67,957 | 73,278 | 79,016  | 85,203  |
| 12 | 52,025 | 68,637 | 74,012 | 79,807  | 86,056  |
| 13 | 52,545 | 69,324 | 74,752 | 80,605  | 86,916  |
| 14 | 53,071 | 70,017 | 75,500 | 81,411  | 87,786  |
| 15 | 53,602 | 70,718 | 76,255 | 82,226  | 88,664  |
| 16 | 54,137 | 71,424 | 77,017 | 83,048  | 89,550  |
| 17 | 54,679 | 72,139 | 77,787 | 83,878  | 90,445  |
| 18 | 55,226 | 72,860 | 78,565 | 84,716  | 91,350  |
| 19 | 55,778 | 73,589 | 79,350 | 85,563  | 92,264  |
| 20 | 56,335 | 74,324 | 80,143 | 86,419  | 93,185  |
| 21 | 56,899 | 75,069 | 80,945 | 87,284  | 94,119  |
| 22 | 57,468 | 75,818 | 81,754 | 88,156  | 95,058  |
| 23 | 58,043 | 76,577 | 82,573 | 89,037  | 96,009  |
| 24 | 58,623 | 77,343 | 83,399 | 89,929  | 96,970  |
| 25 | 59,209 | 78,116 | 84,232 | 90,828  | 97,939  |
| 26 | 59,801 | 78,896 | 85,074 | 91,735  | 98,919  |
| 27 | 60,399 | 79,686 | 85,926 | 92,654  | 99,909  |
| 28 | 61,004 | 80,482 | 86,785 | 93,579  | 100,907 |
| 29 | 61,613 | 81,288 | 87,653 | 94,516  | 101,917 |
| 30 | 62,229 | 82,101 | 88,528 | 95,460  | 102,934 |
| 31 | 62,852 | 82,921 | 89,413 | 96,415  | 103,964 |
| 32 | 63,481 | 83,751 | 90,309 | 97,380  | 105,004 |
| 33 | 64,115 | 84,588 | 91,210 | 98,353  | 106,054 |
| 34 | 64,755 | 85,434 | 92,123 | 99,336  | 107,114 |
| 35 | 65,403 | 86,288 | 93,044 | 100,330 | 108,186 |

Scottsboro Board of Education  
2023-24 Salary Schedule – Clerical  
Days and Hours vary, see below

| <b>Step</b> | Superintendent's<br>Secretary;<br>240 days<br>7 hrs. per day | Administrative<br>Assistant<br>240 days<br>7 hrs. per day | Local<br>School<br>Secretary<br>240 days<br>7.5 hrs. per<br>day | Local<br>School<br>Secretary<br>225 days<br>8 hrs. per<br>day | Itinerant<br>Registrar<br>240 days<br>8 hrs. per<br>day | Registrar<br>225 days<br>8 hrs. per<br>day | Local<br>School<br>Secretary<br>187 days<br>7.5 hrs. per<br>day |
|-------------|--|---|---|---|---|--|---|
| <b>0</b>    | 42,334   | 34,864  | 33,282  | 33,282  | 39,844  | 33,282                                     | 25,424  |
| <b>1</b>    | 43,180   | 35,562  | 33,948  | 33,948  | 40,641  | 33,948                                     | 25,932  |
| <b>2</b>    | 44,047   | 36,272  | 34,627  | 34,627  | 41,454  | 34,627                                     | 26,452  |
| <b>3</b>    | 44,924   | 36,998  | 35,320  | 35,320  | 42,283  | 35,320                                     | 26,981  |
| <b>4</b>    | 45,830   | 37,739  | 36,026  | 36,026  | 43,129  | 36,026                                     | 27,521  |
| <b>5</b>    | 46,739   | 38,493  | 36,746  | 36,746  | 43,992  | 36,746                                     | 28,069  |
| <b>6</b>    | 47,674   | 39,264  | 37,481  | 37,481  | 44,872  | 37,481                                     | 28,631  |
| <b>7</b>    | 48,627   | 40,048  | 38,231  | 38,231  | 45,768  | 38,231                                     | 29,205  |
| <b>8</b>    | 49,601   | 40,848  | 38,996  | 38,996  | 46,683  | 38,996                                     | 29,789  |
| <b>9</b>    | 50,593   | 41,667  | 39,776  | 39,776  | 47,617  | 39,776                                     | 30,384  |
| <b>10</b>   | 51,604   | 42,500  | 40,571  | 40,571  | 48,570  | 40,571                                     | 30,992  |
| <b>11</b>   | 52,636   | 43,349  | 41,382  | 41,382  | 49,541  | 41,382                                     | 31,611  |
| <b>12</b>   | 53,688   | 44,217  | 42,209  | 42,209  | 50,532  | 42,209                                     | 32,243  |
| <b>13</b>   | 54,762   | 45,101  | 43,053  | 43,053  | 51,542  | 43,053                                     | 32,889  |
| <b>14</b>   | 55,856   | 46,002  | 43,914  | 43,914  | 52,573  | 43,914                                     | 33,546  |
| <b>15</b>   | 56,974   | 46,922  | 44,792  | 44,792  | 53,624  | 44,792                                     | 34,218  |

\$ 1,200 annual supplement for each AASBO Certificate held and recertified yearly with CEU's earned through AASBO. Prior authorization by the Superintendent is required in order to be compensated. A copy of a valid certificate must be submitted to the Director of Human Resources for verification of supplemental pay.

\$ 5,000 annual supplement for Bachelor's Degree in a related field approved by the Superintendent.

Scottsboro Board of Education  
2023-24 Salary Schedule – Finance

| <b>Step</b> | Finance Department<br>Administrative<br>Assistant<br>240 days<br>7 hrs. per day | Finance Department<br>Payroll Clerk<br>Accounts Payable<br>240 days<br>7 hrs. per day |
|-------------|---|---|
| <b>0</b>    | 36,573  | 44,409  |
| <b>1</b>    | 37,306  | 45,296  |
| <b>2</b>    | 38,050  | 46,206  |
| <b>3</b>    | 38,812  | 47,126  |
| <b>4</b>    | 39,589  | 48,076  |
| <b>5</b>    | 40,380  | 49,031  |
| <b>6</b>    | 41,189  | 50,011  |
| <b>7</b>    | 42,011  | 51,011  |
| <b>8</b>    | 42,850  | 52,032  |
| <b>9</b>    | 43,710  | 53,073  |
| <b>10</b>   | 44,584  | 54,133  |
| <b>11</b>   | 45,474  | 55,216  |
| <b>12</b>   | 46,385  | 56,319  |
| <b>13</b>   | 47,312  | 57,446  |
| <b>14</b>   | 48,257  | 58,594  |
| <b>15</b>   | 49,222  | 59,767  |

\$ 1,200 annual supplement for each AASBO Certificate held and recertified yearly with CEU's earned through AASBO. Prior authorization by the Superintendent is required in order to be compensated. A copy of a valid certificate must be submitted to the Director of Human Resources for verification of supplemental pay.

\$ 5,000 annual supplement for Bachelor's Degree in a related field approved by the Superintendent.

Scottsboro Board of Education  
2023-24 Salary Schedule – Receptionist  
240 days – 7 hours per day

| Step | Receptionist |
|------|--------------|
| 0    | 25,704       |
| 1    | 26,218       |
| 2    | 26,742       |
| 3    | 27,277       |
| 4    | 27,823       |
| 5    | 28,379       |
| 6    | 28,947       |
| 7    | 29,526       |
| 8    | 30,117       |
| 9    | 30,719       |
| 10   | 31,333       |
| 11   | 31,960       |
| 12   | 32,599       |
| 13   | 33,251       |
| 14   | 33,916       |
| 15   | 34,594       |

Scottsboro Board of Education  
 2023-24 Salary Schedule – Social Worker  
 182 Days – 7 hours per day

| Step      | Social Worker |
|-----------|---------------|
| <b>0</b>  | 33,704        |
| <b>1</b>  | 34,378        |
| <b>2</b>  | 35,066        |
| <b>3</b>  | 35,767        |
| <b>4</b>  | 36,481        |
| <b>5</b>  | 37,219        |
| <b>6</b>  | 37,963        |
| <b>7</b>  | 38,722        |
| <b>8</b>  | 39,497        |
| <b>9</b>  | 40,287        |
| <b>10</b> | 41,086        |
| <b>11</b> | 41,908        |
| <b>12</b> | 42,746        |
| <b>13</b> | 43,172        |
| <b>14</b> | 43,603        |
| <b>15</b> | 44,040        |

Annual Supplement: \$5,000 for Master’s Degree in a job related field approved by the Superintendent.

Scottsboro Board of Education  
 2023-24 Salary Schedule – Technology  
 240 Days – 7 hours per day

| <b>Step</b> | <b>Computer Technician</b> | <b>Network Specialist</b> |
|-------------|----------------------------|---------------------------|
| <b>0</b>    | 42,606                     | 52,003                    |
| <b>1</b>    | 43,459                     | 53,433                    |
| <b>2</b>    | 44,329                     | 54,902                    |
| <b>3</b>    | 45,217                     | 56,412                    |
| <b>4</b>    | 46,121                     | 57,963                    |
| <b>5</b>    | 47,044                     | 59,557                    |
| <b>6</b>    | 47,984                     | 61,195                    |
| <b>7</b>    | 48,945                     | 62,879                    |
| <b>8</b>    | 49,924                     | 64,607                    |
| <b>9</b>    | 50,921                     | 66,383                    |
| <b>10</b>   | 51,940                     | 68,208                    |
| <b>11</b>   | 52,979                     | 70,084                    |
| <b>12</b>   | 54,039                     | 72,012                    |
| <b>13</b>   | 55,120                     | 73,993                    |
| <b>14</b>   | 56,223                     | 76,028                    |
| <b>15</b>   | 57,346                     | 78,118                    |

\$ 1,200 annual supplement for each ALET Certificate held and recertified yearly with CEU's earned through ALET or other Alabama approved technology certificate. Prior authorization by the Superintendent is required in order to be compensated. A copy of a valid certificate must be submitted to the Director of Human Resources for verification of supplemental pay.

\$ 5,000 annual supplement for Bachelor's Degree in a related field approved by the Superintendent.

Scottsboro Board of Education  
 2023-24 Salary Schedule – CNP  
 187 Days and Hours vary, see below

| <b>Step</b> | CNP Mgr.<br><br>Nelson &<br>SJHS<br><br>8 hrs. per<br>day | CNP Mgr.<br><br>Caldwell,<br>Collins &<br>SHS<br><br>8 hrs. per<br>day | CNP Mgr.<br>BS Degree<br><br>8 hrs. per<br>day | CNP Asst.<br>Mgr.<br><br>Nelson &<br>SJHS<br><br>7 hrs. per<br>day | CNP Asst.<br>Mgr.<br><br>Caldwell,<br>Collins &<br>SHS<br><br>7 hrs. per<br>day | CNP Worker<br><br><br>6.5 hrs. per day |
|-------------|---|--|--|--|---|--|
| <b>0</b>    | 25,250  | 25,577   | 26,513   | 20,580   | 20,990  | 18,233                                 |
| <b>1</b>    | 25,755  | 26,088   | 27,043   | 20,991   | 21,409  | 18,598                                 |
| <b>2</b>    | 26,270  | 26,610   | 27,584   | 21,411   | 21,836  | 18,970                                 |
| <b>3</b>    | 26,795  | 27,140   | 28,136   | 21,838   | 22,273  | 19,350                                 |
| <b>4</b>    | 27,332  | 27,684   | 28,699   | 22,276   | 22,718  | 19,737                                 |
| <b>5</b>    | 27,879  | 28,239   | 29,272   | 22,721   | 23,173  | 20,132                                 |
| <b>6</b>    | 28,436  | 28,803   | 29,857   | 23,175   | 23,636  | 20,535                                 |
| <b>7</b>    | 29,005  | 29,378   | 30,454   | 23,637   | 24,109  | 20,946                                 |
| <b>8</b>    | 29,585  | 29,966   | 31,063   | 24,112   | 24,591  | 21,365                                 |
| <b>9</b>    | 30,177  | 30,565   | 31,684   | 24,594   | 25,083  | 21,793                                 |
| <b>10</b>   | 30,781  | 31,176   | 32,319   | 25,085   | 25,586  | 22,229                                 |
| <b>11</b>   | 31,429  | 31,800   | 32,965   | 25,587   | 26,097  | 22,674                                 |
| <b>12</b>   | 32,024  | 32,436   | 33,623   | 26,099   | 26,618  | 23,128                                 |
| <b>13</b>   | 32,674  | 33,103   | 34,261   | 26,612   | 27,132  | 23,591                                 |
| <b>14</b>   | 33,319  | 33,764   | 34,903   | 27,132   | 27,651  | 24,063                                 |
| <b>15</b>   | 33,964  | 34,426   | 35,547   | 27,651   | 28,171  | 24,545                                 |

Annual Supplement for SNA Certification:

Level I - \$ 500  
 Level II - \$1,000  
 Level III - \$1,500  
 Level IV - \$2,000

Prior authorization by the Superintendent is required in order to be compensated. A copy of a valid certificate must be submitted to the Director of Human Resources for verification of supplemental pay.



Scottsboro Board of Education  
 2023-24 Salary Schedule – Maintenance & Transportation  
 240 Days – 8 hours per day

| Step      | Maintenance & Transportation Supervisor | Maintenance/ Mechanic | Records Clerk | Maintenance/ Transportation Helper |
|-----------|---|-----------------------|---------------|------------------------------------|
| <b>0</b>  | 56,822                                  | 43,709                | 36,079        | 31,401                             |
| <b>1</b>  | 57,959                                  | 44,583                | 36,801        | 32,028                             |
| <b>2</b>  | 59,119                                  | 44,600                | 37,537        | 32,669                             |
| <b>3</b>  | 60,301                                  | 46,660                | 38,288        | 33,322                             |
| <b>4</b>  | 61,508                                  | 47,312                | 39,054        | 33,988                             |
| <b>5</b>  | 62,738                                  | 48,258                | 39,835        | 34,669                             |
| <b>6</b>  | 63,993                                  | 49,223                | 40,631        | 35,362                             |
| <b>7</b>  | 65,272                                  | 50,207                | 41,444        | 36,069                             |
| <b>8</b>  | 66,577                                  | 51,212                | 42,273        | 36,790                             |
| <b>9</b>  | 67,909                                  | 52,236                | 43,117        | 37,526                             |
| <b>10</b> | 69,267                                  | 53,281                | 43,980        | 38,276                             |
| <b>11</b> | 70,651                                  | 54,346                | 44,860        | 39,043                             |
| <b>12</b> | 72,064                                  | 55,434                | 45,756        | 39,824                             |
| <b>13</b> | 73,488                                  | 56,302                | 46,641        | 40,601                             |
| <b>14</b> | 74,908                                  | 57,595                | 47,529        | 41,384                             |
| <b>15</b> | 76,327                                  | 58,674                | 48,420        | 42,169                             |

**Certification Supplements:**

Employees in Maintenance / Transportation will receive annual supplements of \$500.00 for each State of Alabama or National certification currently held which are directly related to their positions with Scottsboro City Schools. An employee may only receive a supplement for a maximum of five certifications. Certification bonuses will be paid only for those certifications which are currently held and are applicable, utilized and assigned as part of their employment. The Director of Operations has the discretion to determine whether a certification qualifies for a supplement. Prior authorization by the Superintendent is required in order to be compensated. A copy of a valid certificate must be submitted to the Director of Human Resources for verification of supplemental pay.

***Examples include:***

Gas Plumbing, HVAC, EPA-Freon, Asbestos, H2O Plumbing, Masonry, Carpenter, Electrical, ASE, or any online or in person yearly training pertaining to the employee's job description which the Director of Operations deems appropriate.

Scottsboro Board of Education

2023-24 Salary Schedule – Bus Driver & Bus Aide

182 Days – 4 hours per day minimum 4 hrs. per day for regular route  
(includes morning & afternoon)

| Step | Bus Driver | *Bus Aide |
|------|------------|-----------|
| 0    | 16,133     | 10,920    |
| 1    | 16,432     | 11,138    |
| 2    | 16,735     | 11,361    |
| 3    | 17,042     | 11,588    |
| 4    | 17,358     | 11,820    |
| 5    | 17,683     | 12,057    |
| 6    | 17,985     | 12,298    |
| 7    | 18,297     | 12,544    |
| 8    | 18,611     | 12,795    |
| 9    | 18,922     | 13,050    |
| 10   | 19,235     | 13,311    |
| 11   | 19,549     | 13,578    |
| 12   | 19,862     | 13,849    |
| 13   | 20,176     | 14,126    |
| 14   | 20,490     | 14,409    |
| 15   | 20,801     | 14,697    |

**Tech Route** (EPCOT) - \$15 per hours (4 hour minimum) Additional ½ hour will be paid for Highlands round trip

**Activity Trips:** \$15 per hour (4 hour minimum)

**Mid-day Trips:** \$15 per hours (3 hour minimum)

- Payment will be for actual time from departure to return or a minimum of 4 hours, whichever is greater, at the hourly rate listed above.
- Bus aides will be paid under the same guidelines when needed on the bus for an activity trip.
- If the activity creates an overtime issue, the school requesting the activity will be responsible for the cost of the overtime pay.
- For trips involving overnight stays, payment will be made for actual driving time plus required waiting time, not to include rest/sleep periods of 30 minutes or more, at the hourly rate stated above.
- The local school will pay food and lodging at the board approved rates.

Scottsboro Board of Education  
 2023-24 Salary Schedule – Custodian  
 Days vary (see below) – 8 hours per day

| <b>Step</b> | <b>Custodian<br/>182 Days</b> | <b>Custodian<br/>207 Days</b> | <b>Custodian<br/>240 Days</b> |
|-------------|-------------------------------|-------------------------------|-------------------------------|
| <b>0</b>    | 21,840                        | 24,840                        | 28,800                        |
| <b>1</b>    | 22,277                        | 25,337                        | 29,376                        |
| <b>2</b>    | 22,722                        | 25,844                        | 29,964                        |
| <b>3</b>    | 23,177                        | 26,360                        | 30,563                        |
| <b>4</b>    | 23,640                        | 26,888                        | 31,174                        |
| <b>5</b>    | 24,113                        | 27,425                        | 31,798                        |
| <b>6</b>    | 24,595                        | 27,974                        | 32,433                        |
| <b>7</b>    | 25,087                        | 28,533                        | 33,082                        |
| <b>8</b>    | 25,589                        | 29,104                        | 33,744                        |
| <b>9</b>    | 26,101                        | 29,686                        | 34,419                        |
| <b>10</b>   | 26,623                        | 30,280                        | 35,107                        |
| <b>11</b>   | 27,155                        | 30,885                        | 35,809                        |
| <b>12</b>   | 27,698                        | 31,503                        | 36,525                        |
| <b>13</b>   | 28,252                        | 32,133                        | 37,256                        |
| <b>14</b>   | 28,817                        | 32,776                        | 38,001                        |
| <b>15</b>   | 29,394                        | 33,431                        | 38,761                        |

Scottsboro Board of Education  
2023-24 Salary Schedule – Substitutes

| <b>Description</b>  | <b>Rate</b>            |
|---|------------------------|
| TEACHER – 7.5 hours per day   |                        |
| • Substitute Teacher w/Substitute Certificate   | \$113/day              |
| • Substitute Teacher w/Alabama Teacher’s Certificate  | \$123/day              |
| • Long term substitute for an individual teacher, must hold valid teacher’s certificate<br>(A) after 20 consecutive days for the same teacher<br>(B) After 90 consecutive days for the same teacher | \$135 day<br>\$165 day |
| SECRETARY – 7.5 hours per day   | \$113/day              |
| INSTRUCTIONAL ASSISTANT – 7.5 hours per day   | \$113/day              |
| AUXILIARY TEACHER – 7.5 hours per day   |                        |
| NURSE – 7.5 hours per day   | \$113/day              |
| AFTER-SCHOOL Club Wildcat – 3.5 hours per day   | \$15 per hour          |
| TRANSPORTATION  |                        |
| • Bus Driver – Regular route (morning & afternoon)  | \$75                   |
| • Bus Driver – Tech route   | \$60                   |
| • Bus Aide  | \$60                   |
| CNP   | \$113/day              |
| CUSTODIAN – 7.5 hours per day   | \$113/day              |

Teachers, secretary, instructional assistant, nurse, bus driver (regular route), bus aide, CNP and custodial substitutes will receive an additional one-time bonus at the end of the school year if they have substituted 45 or more days. The bonus will be paid in a supplemental check with the June 30<sup>th</sup> payroll in order for all days to be properly documented and calculated. The bonus will be as follows:

- 45 – 59 days           \$ 200
- 60 – 89 days           \$ 380
- 90 – 119 days         \$ 565
- 120+ days             \$ 750

Scottsboro Board of Education

2023-24 Salary Schedule – Supplements

**\*\*Supplements for additional job-related duties related to post-season play**

| <b>Athletic Directors</b> |                               |                   |                   |
|---------------------------|-------------------------------|-------------------|-------------------|
| LEVEL                     | POSITION                      | ANNUAL SUPPLEMENT | TOTAL SUPPLEMENTS |
| Varsity                   | High School AD Assistants (2) | \$ 4,500          | \$ 9,000          |
| JV                        | Jr. High AD Assistant (1)     | \$ 4,500          | \$ 4,500          |
|                           |                               |                   | <b>\$ 13,500</b>  |

| <b>Strength &amp; Conditioning</b> |                         |                   |                  |
|------------------------------------|-------------------------|-------------------|------------------|
| LEVEL                              | POSITION                | ANNUAL SUPPLEMENT | TOTAL SUPPLEMENT |
| All levels                         | Strength & Conditioning | \$ 12,000         | <b>\$ 12,000</b> |

| <b>Football - Boys</b> |                  |                   |                    |   |
|------------------------|------------------|-------------------|--------------------|---|
| LEVEL                  | POSITION         | ANNUAL SUPPLEMENT | TOTAL SUPPLEMENT   | POSTSEASON SUPPLEMENTS  |
| Varsity                | Head Coach (1)   | Negotiable        | Negotiable         | <ul style="list-style-type: none"> <li>• 20% for hosting a first round playoff game (1 or 2 seed).</li> <li>• 10% for a playoff berth (3 or 4 seed).</li> <li>• 5% for every additional playoff game.</li> <li>• Total postseason supplement not to exceed 50% of the annual supplement.</li> </ul> |
| Varsity                | Coordinators (3) | \$ 8,500          | \$ 25,500          |   |
| Varsity                | Assistant (3)    | \$ 6,500          | \$ 19,500          |   |
| Jr High                | Head Coach (1)   | \$ 6,000          | \$ 6,000           |   |
| 8 <sup>th</sup> Grade  | Coach (2)        | \$ 5,000          | \$ 10,000          |   |
| 7 <sup>th</sup> Grade  | Coach (2)        | \$ 5,000          | \$ 10,000          |   |
|                        |                  |                   | <b>\$ 71,000 +</b> |   |

| <b>Basketball - Boys and Girls</b> |                |                   |                    |   |
|------------------------------------|----------------|-------------------|--------------------|---|
| LEVEL                              | POSITION       | ANNUAL SUPPLEMENT | TOTAL SUPPLEMENT   | POSTSEASON SUPPLEMENTS  |
| Varsity                            | Assistant (2)  | \$ 6,000          | \$ 12,000          | <ul style="list-style-type: none"> <li>• 10% for hosting an Area Tournament.</li> <li>• 5% for Regional Tournament Appearance.</li> <li>• 5% for State Tournament Appearance.</li> <li>• Total postseason supplement not to exceed 50% of annual supplement.</li> </ul> |
| JV                                 | Head Coach (2) | \$ 5,000          | \$ 10,000          |   |
| 9 <sup>th</sup> Grade              | Coach (2)      | \$ 5,000          | \$ 10,000          |   |
| 8 <sup>th</sup> Grade              | Coach (2)      | \$ 4,000          | \$ 8,000           |   |
| 7 <sup>th</sup> Grade              | Coach (2)      | \$ 4,000          | \$ 8,000           |   |
|                                    |                |                   | <b>\$ 48,000 +</b> |   |

| <b>Cheerleading</b> |                               |                   |                  |  |
|---------------------|-------------------------------|-------------------|------------------|--|
| LEVEL               | POSITION                      | ANNUAL SUPPLEMENT | TOTAL SUPPLEMENT | POSTSEASON SUPPLEMENTS   |
| Varsity             | Head Coach (1)                | \$ 5,000          | \$ 5,000         | <ul style="list-style-type: none"> <li>• 10% for qualifying a team for the State Finals.</li> <li>• Total state postseason supplement not to exceed 25% of annual supplement.</li> <li>• 10% for qualifying a team for the National Finals.</li> <li>• Total national postseason supplement not to exceed 50% of annual supplement.</li> </ul> |
| Varsity             | Assistant Varsity/Head JV (1) | \$ 3,000          | \$ 3,000         |  |
| Jr. High            | Head Coach (1)                | \$ 3,000          | \$ 3,000         |  |
|                     |                               |                   | <b>\$ 11,000</b> |  |

| <b>Wrestling - Boys</b> |                          |                   |                  |   |
|-------------------------|--------------------------|-------------------|------------------|---|
| LEVEL                   | POSITION                 | ANNUAL SUPPLEMENT | TOTAL SUPPLEMENT | POSTSEASON SUPPLEMENTS  |
| Varsity                 | Head Coach (1)           | \$ 6,000          | \$ 6,000         | <ul style="list-style-type: none"> <li>• 10% for qualifying a team in the Team Duals State Championship.</li> <li>• 10% for qualifying a team in the State Tournament.</li> <li>• 5% for qualifying an athlete in the State Finals.</li> <li>• Total postseason supplement not to exceed 50% of annual supplement.</li> </ul> |
| Varsity                 | Assistant Varsity/JV (1) | \$ 4,000          | \$ 4,000         |   |
| Jr. High                | Head Coach (1)           | \$ 2,500          | \$ 2,500         |   |
| Jr. High                | Assistant Coach (1)      | \$ 1,500          | \$ 1,500         |   |
|                         |                          |                   | <b>\$ 14,000</b> |   |

| <b>Baseball - Boys</b> |                          |                   |                  |   |
|------------------------|--------------------------|-------------------|------------------|---|
| LEVEL                  | POSITION                 | ANNUAL SUPPLEMENT | TOTAL SUPPLEMENT | POSTSEASON SUPPLEMENTS  |
| Varsity                | Head Coach (1)           | \$ 7,000          | \$ 7,000         | <ul style="list-style-type: none"> <li>• 10% for hosting an Area Tournament..</li> <li>• 5% for a Regional Tournament Appearance.</li> <li>• 5% for a State Tournament Appearance.</li> <li>• Total postseason supplement not to exceed 50%.</li> </ul> |
| Varsity                | Assistant Varsity (1)    | \$ 3,500          | \$ 3,500         |   |
| Varsity                | Assistant Varsity/JV (1) | \$ 3,500          | \$ 3,500         |   |
| Jr. High               | Head Coach (1)           | \$ 2,500          | \$ 2,500         |   |
| Jr. High               | Assistant JH (1)         | \$ 1,500          | \$ 1,500         |   |
|                        |                          |                   | <b>\$ 18,000</b> |   |

| <b>Softball - Girls</b> |                       |                   |                  |   |
|-------------------------|-----------------------|-------------------|------------------|---|
| LEVEL                   | POSITION              | ANNUAL SUPPLEMENT | TOTAL SUPPLEMENT | POSTSEASON SUPPLEMENTS  |
| Varsity                 | Head Coach (1)        | \$ 7,000          | \$ 7,000         | <ul style="list-style-type: none"> <li>• 10% for hosting an Area Tournament..</li> <li>• 5% for a Regional Tournament Appearance.</li> <li>• 5% for a State Tournament Appearance.</li> <li>• Total postseason supplement not to exceed 50%.</li> </ul> |
| Varsity                 | Assistant Varsity (1) | \$ 3,500          | \$ 3,500         |   |
| Varsity                 | Assistant / JV (1)    | \$ 3,500          | \$ 3,500         |   |
| Jr. High                | Head Coach (1)        | \$ 2,500          | \$ 2,500         |   |
| Jr. High                | Assistant Coach (1)   | \$ 1,500          | \$ 1,500         |   |
|                         |                       |                   | <b>\$ 18,000</b> |   |

| <b>Outdoor Track – Co-Ed</b> |                     |                   |                  |   |
|------------------------------|---------------------|-------------------|------------------|---|
| LEVEL                        | POSITION            | ANNUAL SUPPLEMENT | TOTAL SUPPLEMENT | POSTSEASON SUPPLEMENTS  |
| Varsity                      | Head Coach (1)      | \$ 7,000          | \$ 7,000         | <ul style="list-style-type: none"> <li>• 20% for hosting a Sectional Meet.</li> </ul> |
| Varsity                      | Assistant Coach (3) | \$ 3,500          | \$ 10,500        |   |
| Jr. High                     | Head Coach (1)      | \$ 2,000          | \$ 2,000         |   |
| Jr. High                     | Assistant Coach (1) | \$ 1,500          | \$ 1,500         |   |
|                              |                     |                   | <b>\$ 21,000</b> |   |



| <b>Indoor Track – Co-Ed</b> |                          |                   |                  |   |
|-----------------------------|--------------------------|-------------------|------------------|---|
| LEVEL                       | POSITION                 | ANNUAL SUPPLEMENT | TOTAL SUPPLEMENT | POSTSEASON SUPPLEMENTS  |
| Varsity                     | Head Coach (1)           | \$ 5,000          | \$ 5,000         | <ul style="list-style-type: none"> <li>20% for qualifying a team for the State Meet.</li> </ul> |
| Varsity                     | Assistant Coach (1)      | \$ 3,500          | \$ 3,500         |   |
| Varsity                     | Assistant Coach / JV (1) | \$ 2,000          | \$ 2,000         |   |
| Jr. High                    | Head Coach (1)           | \$ 2,000          | \$ 2,000         |   |
| Jr. High                    | Assistant Coach (1)      | \$ 1,500          | \$ 1,500         |   |
|                             |                          |                   | <b>\$ 14,000</b> |   |

| <b>Cross Country – Co-Ed</b> |                     |                   |                  |  |
|------------------------------|---------------------|-------------------|------------------|--|
| LEVEL                        | POSITION            | ANNUAL SUPPLEMENT | TOTAL SUPPLEMENT | POSTSEASON SUPPLEMENTS   |
| Varsity                      | Head Coach (1)      | \$ 7,000          | \$ 7,000         | <ul style="list-style-type: none"> <li>10% for qualifying a team for the Sectional Meet.</li> <li>25% for qualifying a team for the State Meet.</li> </ul> |
| Varsity                      | Assistant Coach (2) | \$ 3,500          | \$ 7,000         |  |
| Jr. High                     | Head Coach (1)      | \$ 2,000          | \$ 2,000         |  |
| Jr. High                     | Assistant Coach (1) | \$ 1,500          | \$ 1,500         |  |
|                              |                     |                   | <b>\$ 17,500</b> |  |

| <b>Swim – Co-Ed</b> |                     |                   |                  |   |
|---------------------|---------------------|-------------------|------------------|---|
| LEVEL               | POSITION            | ANNUAL SUPPLEMENT | TOTAL SUPPLEMENT | POSTSEASON SUPPLEMENTS  |
| Varsity (7-12)      | Head Coach (1)      | \$ 4,000          | \$ 4,000         | <ul style="list-style-type: none"> <li>10% for qualifying a team for the Sectional Meet.</li> <li>10% for qualifying a team for the State Meet.</li> <li>Total postseason supplement not to exceed 50% of annual supplement.</li> </ul> |
| Varsity (7-12)      | Assistant Coach (2) | \$ 2,000          | \$ 4,000         |   |
|                     |                     |                   | <b>\$ 8,000</b>  |   |

| Tennis - Boys and Girls |                |                   |                  |   |
|-------------------------|----------------|-------------------|------------------|---|
| LEVEL                   | POSITION       | ANNUAL SUPPLEMENT | TOTAL SUPPLEMENT | POSTSEASON SUPPLEMENTS  |
| Varsity (7-12)          | Head Coach (2) | \$ 2,000          | \$ 4,000         | <ul style="list-style-type: none"> <li>• 10% for qualifying a team in the Sectional Tournament.</li> <li>• 10% for qualifying a team in the State Tournament.</li> <li>• Total postseason supplement not to exceed 50% of annual supplement.</li> </ul> |
| Varsity (7-12)          | Assistant (2)  | \$ 1,500          | \$ 3,000         |   |
|                         |                |                   | <b>\$ 7,000</b>  |   |

| Golf - Boys and Girls |                |                   |                  |   |
|-----------------------|----------------|-------------------|------------------|---|
| LEVEL                 | POSITION       | ANNUAL SUPPLEMENT | TOTAL SUPPLEMENT | POSTSEASON SUPPLEMENTS  |
| Varsity (7-12)        | Head Coach (2) | \$ 2,000          | \$ 4,000         | <ul style="list-style-type: none"> <li>• 10% for qualifying a team in the Sectional Tournament.</li> <li>• 10% for qualifying a team in the State Tournament.</li> <li>• Total postseason supplement not to exceed 50% of annual supplement.</li> </ul> |
|                       |                |                   | <b>\$ 4,000</b>  |   |

| Volleyball - Girls |                     |                   |                  |   |
|--------------------|---------------------|-------------------|------------------|---|
| LEVEL              | POSITION            | ANNUAL SUPPLEMENT | TOTAL SUPPLEMENT | POSTSEASON SUPPLEMENTS  |
| Varsity            | Head Coach (1)      | \$ 5,000          | \$ 5,000         | <ul style="list-style-type: none"> <li>• 10% for hosting an Area Tournament.</li> <li>• 5% for Regional Tournament Appearance.</li> <li>• 5% for State Tournament Appearance.</li> <li>• Total postseason supplement not to exceed 50% of annual supplement.</li> </ul> |
| Varsity            | Assistant Coach (1) | \$ 2,500          | \$ 2,500         |   |
| JV                 | Head Coach (1)      | \$ 3,500          | \$ 3,500         |   |
| Jr. High           | Head Coach (1)      | \$ 3,000          | \$ 3,000         |   |
| Jr. High           | Assistant (1)       | \$ 1,500          | \$ 1,500         |   |
|                    |                     |                   | <b>\$ 15,500</b> |   |

| <b>Bowling – Co-Ed</b> |                |                   |                  |  |
|------------------------|----------------|-------------------|------------------|--|
| LEVEL                  | POSITION       | ANNUAL SUPPLEMENT | TOTAL SUPPLEMENT | POSTSEASON SUPPLEMENTS   |
| (7-12)                 | Head Coach (1) | \$ 1,500          | \$ 1,500         | <ul style="list-style-type: none"> <li>• 10% for qualifying a team in the Regional Tournament.</li> <li>• 10% for qualifying a team in the State Tournament.</li> <li>• Total postseason supplement not to exceed 50% of annual supplement.</li> </ul> |
|                        |                |                   | <b>\$ 1,500</b>  |  |

| <b>Soccer - Boys and Girls</b> |                     |                   |                  |  |
|--------------------------------|---------------------|-------------------|------------------|--|
| LEVEL                          | POSITION            | ANNUAL SUPPLEMENT | TOTAL SUPPLEMENT | POSTSEASON SUPPLEMENTS   |
| Varsity                        | Head Coach (2)      | \$ 4,000          | \$ 8,000         | <ul style="list-style-type: none"> <li>• 10% for qualifying a team in the sub-state playoffs.</li> <li>• 5% for each additional playoff.</li> <li>• Total postseason supplement not to exceed 50% of annual supplement.</li> </ul> |
| Varsity                        | Assistant Coach (2) | \$ 1,500          | \$ 3,000         |  |
| Varsity                        | Assistant / JV (2)  | \$ 1,500          | \$ 3,000         |  |
|                                |                     |                   | <b>\$ 14,000</b> |  |

| <b>Band – Co-Ed</b> |                             |                   |                  |   |
|---------------------|-----------------------------|-------------------|------------------|---|
| LEVEL               | POSITION                    | ANNUAL SUPPLEMENT | TOTAL SUPPLEMENT | POSTSEASON SUPPLEMENTS  |
| High School         | Director (1)                | \$ 16,000         | \$ 16,000        | <ul style="list-style-type: none"> <li>• 10% for qualifying a team in the state Music Performance Assessment (MPA)*</li> </ul> <p>*Only the Directors work with Band students in MPA.</p> |
| High School         | Assistant Director / JH (1) | \$ 7,500          | \$ 7,500         |   |
| High School         | Assistant Director (1)      | \$ 3,500          | \$ 3,500         |   |
| High School         | Flag Corp (1)               | \$ 1,250          | \$ 1,250         |   |
| High School         | Danceline (1)               | \$ 1,250          | \$ 1,250         |   |
|                     |                             |                   | <b>\$ 29,500</b> |   |

| <b>BETA</b> |               |                   |                  |
|-------------|---------------|-------------------|------------------|
| LEVEL       | POSITION      | ANNUAL SUPPLEMENT | TOTAL SUPPLEMENT |
| SHS         | Director (1)  | \$ 4,000          | \$ 4,000         |
| SHS         | Assistant (3) | \$ 1,500          | \$ 4,500         |
| SJHS        | Director (1)  | \$ 2,500          | \$ 2,500         |
| SJHS        | Assistant (2) | \$ 1,500          | \$ 3,000         |
|             |               |                   | <b>\$ 14,000</b> |

| <b>Fishing</b> |              |                   |                  |
|----------------|--------------|-------------------|------------------|
| LEVEL          | POSITION     | ANNUAL SUPPLEMENT | TOTAL SUPPLEMENT |
| SHS            | Director (1) | \$ 1,500          | <b>\$ 1,500</b>  |

| <b>Trammell Stadium</b> |                        |                   |                  |
|-------------------------|------------------------|-------------------|------------------|
| LEVEL                   | POSITION               | ANNUAL SUPPLEMENT | TOTAL SUPPLEMENT |
| SHS                     | Turf Care (Year Round) | \$ 12,000         | <b>\$ 12,000</b> |

| <b>Gifted Coordinator</b> |                 |                   |                  |
|---------------------------|-----------------|-------------------|------------------|
| LEVEL                     | POSITION        | ANNUAL SUPPLEMENT | TOTAL SUPPLEMENT |
| All                       | Coordinator (1) | \$ 1,000          | <b>\$ 1,000</b>  |

| <b>Pre-School Coordinator</b> |                 |                   |                  |
|-------------------------------|-----------------|-------------------|------------------|
| LEVEL                         | POSITION        | ANNUAL SUPPLEMENT | TOTAL SUPPLEMENT |
| All                           | Coordinator (1) | \$ 1,000          | <b>\$ 1,000</b>  |

| <b>Drama Coordinator</b> |                           |                   |                  |
|--------------------------|---------------------------|-------------------|------------------|
| LEVEL                    | POSITION                  | ANNUAL SUPPLEMENT | TOTAL SUPPLEMENT |
| All                      | Coordinator (2)           | \$ 1,000          | \$ 2,000         |
| All                      | Assistant Coordinator (3) | \$ 500            | \$ 1,500         |
|                          |                           |                   | <b>\$ 3,500</b>  |

| <b>Stem Coordinator</b> *Annual Supplement FY24 - FY26 paid by ALSDE Grant Funds |             |                     |                  |
|--|-------------|---------------------|------------------|
| LEVEL  | POSITION    | ANNUAL SUPPLEMENT * | TOTAL SUPPLEMENT |
| All  | Coordinator | \$ 5,000            | <b>\$ 5,000</b>  |

| <b>Stem Camp Coordinator</b> *Annual Supplement FY24 - FY26 paid by ALSDE Grant Funds |             |                     |                  |
|---|-------------|---------------------|------------------|
| LEVEL   | POSITION    | ANNUAL SUPPLEMENT * | TOTAL SUPPLEMENT |
| All   | Coordinator | \$ 5,000            | <b>\$ 5,000</b>  |

| <b>Robotics Team Coach</b> *Annual Supplement FY24 - FY26 paid by ALSDE Grant Funds |             |                     |                  |
|---|-------------|---------------------|------------------|
| LEVEL   | POSITION    | ANNUAL SUPPLEMENT * | TOTAL SUPPLEMENT |
| All   | Coordinator | \$ 5,000            | <b>\$ 5,000</b>  |

| <b>Teacher of the Hearing Impaired and Visually Impaired</b> |          |                   |                  |
|--|----------|-------------------|------------------|
| LEVEL  | POSITION | ANNUAL SUPPLEMENT | TOTAL SUPPLEMENT |
| All  | HI/VI    | \$ 5,000          | <b>\$ 5,000</b>  |

\*The Board reserves the right to award additional supplemental payments at its discretion when it deems appropriate.